## **Access Management Rules**

- 1. Unique user IDs **MUST** be used to access Klarna's systems.
- 2. The user IDs **MUST** be employees' corporate email addresses.
- 3. Use of group IDs **MUST NOT** be permitted.
- 4. The level of access granted **MUST** be appropriate to the business need.
- 5. A formal record of all persons having access to the system **MUST** be maintained.
- 6. User access to Klarna's systems **MUST** be revoked if an employee leaves the company or changes job responsibilities.
- 7. User IDs that have been in use by one person **MUST** not be issued to other users.
- 8. Passwords **MUST** be unique to the individual Klarna account and not reused elsewhere.
- 9. Passwords MUST be changed regularly (at least every 12 months).
- 10. Passwords **MUST** have a minimum length of 14 characters.
- 11. Password **MUST** contain characters from at least three of the following categories:
  - a. Uppercase English letters (A-Z)
  - b. Lowercase English letters (a-z)
  - c. Digits (0-9)
  - d. Non-alphanumeric characters: ~!@#\$%^&\*\_-+=`|\(){}[];;"'<>,.?/
- 12. Users **SHOULD** enable 2FA on all accounts.
- 13. It is your responsibility to protect your account credentials and inform Klarna about any unauthorized use of your account.
- 14. Passwords **SHOULD** be generated and managed with a Password Manager.

## Klarna.